



## Environmental Policy

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ITI Network Services Ltd acknowledges its contribution, as a consumer of resources, to the growing global environmental burden and recognises its responsibility to future generations by undertaking business practices that promote sustainable development. It is the policy of the Company to establish, maintain and improve an effective Environmental Policy.

Our Environmental Policy shall earn the confidence of employees, customers and the general public by demonstrating our commitment to comply with relevant environmental legislation and minimise pollution, resource use and waste through the continual improvement of performance in all areas of the Company.

The Company and its Directors are committed to reducing the direct environmental impacts of their operations and to this end conducts its own activities and operations to reflect best environmental practice to work within current and future legal requirements and regulations and the prevention of pollution.

ITI Network Services Ltd recognises the need to operate in a manner that reflects good environmental management. It will review its operations regularly to follow a path of continual improvement in its environmental performance. The Company places particular emphasis on minimising its waste and wherever possible this waste will be recycled.

The Company is firmly committed to protecting the global environment and natural world by the control of its operations and in the use of materials and utilities over which it has control or influence and it also recognises that it is its duty to ensure that good environmental management is practised in all projects that it is involved in and it will seek to influence customers to demonstrate a positive environmental commitment.

The Company will:-

- Integrate sustainability considerations into all its business decisions
- Promote the protection of the natural world and endeavour to minimise the impact on the natural world of all office, transportation and business activities
- Promote the use of green energy
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and promoting good housekeeping
- Avoid physically travelling to meetings where possible, ensure efficient timing of meetings to avoid multiple trips and make efficient use of technology

- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment and promote the circular economy
- Minimise waste through a commitment to reuse or recycle, where feasible and ensure all waste disposal is carried out by registered carriers and removed to registered disposal sites, with minimal going to landfill. Documentation is held to demonstrate compliance with this
- Identify routes for the storage, transfer and disposal of controlled waste under Duty of Care.
- Ensure all its activities are compliant with, meet and where possible exceed environmental legislation relevant to the organisation and its activities
- Look to reducing the carbon footprint of its operations
- Reduce our consumption of resources. (energy, materials, packaging) and as far as possible source and purchase sustainable goods using products that have a negligible environmental impact, where appropriate options exist.
- Minimise the use of plastics in particular single use plastics
- Aim to prevent pollution in the first place
- Review its objectives annually to ensure they are fit for purpose, relevant and achievable
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices.
- Regularly monitor and review our environmental performance.

The Company will communicate the Environmental Policy to all company employees, and sub-contractors and it will be freely available to customers, and the general public.

All Directors, and Managers, will enforce this Policy. The Managing Director is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this.

Environmental objectives are regularly established, published, monitored and reviewed. They are available to all staff via the company intranet and noticeboard and to interested parties. The Directors and staff are fully committed to the maintenance, review and improvement of the Company's Environmental Policy.

The person with overall responsibility for implementing this Policy is Mr Dave Newton MD

Signed

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*David Newton*  
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Dave Newton  
Managing Director